



BUSINESS MANAGEMENT COMMITTEE MEETING

Metropolitan Atlanta Rapid Transit Authority

April 30, 2020

MEETING SUMMARY

The Board of Directors Business Management Committee met on April 30, 2020 at 10:26 a.m. via WebEx, Atlanta, Georgia.

Board Members Present

Roberta Abdul-Salaam
Jim Durrett
Roderick E. Edmond
William 'Bill' Floyd
Roderick A. Frierson, Chair
Ryan C. Glover
Jerry Griffin
Freda B. Hardage
Alicia M. Ivey
John 'Al' Pond
Rita A. Scott

1. Approval of the March 26, 2020 Business Management Committee Meeting Minutes

On motion by Mr. Griffin seconded by Mrs. Hardage, the minutes were unanimously approved by a vote of 11 to 0, with 11 members present.

2. Resolution Authorizing the Solicitation of Proposals for the Procurement of Full Line Banking Services, RFP P46375

On motion by Mr. Durrett seconded by Mrs. Hardage, the resolution was unanimously approved by a vote of 11 to 0, with 11 members present.

3. Briefing – Human Resources

The Committee received a briefing on MARTA's Department of Human Resources.

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Human Resources is responsible for managing the compliance of an array of regulatory requirements, developing policies and procedures and administering the provision of services aiming to optimize the well-being and productivity of MARTA's human capital, the Authority's most valued asset.

Human Resources is actively engaged in transitioning from a functional organization to a symphonic "network of teams" through collaboration and increased agility.

Human Resources is comprised of three Offices:

Office of Human Resources

- Provides a strategic and comprehensive approach to service delivery in the areas of Recruiting ,HRIS, Compensation & Benefits, Occupational Medical Services and Retirement Benefits

Office of Learning & Development

- Provides enterprise-wide support to deliver strategies and results that develops human capital via direct and on-line training to expand their capabilities and increase organizational effectiveness

Office of Labor & Employee Relations

- Provides strategic labor and employment guidance and support to the departments and business units throughout the Authority and support the on-going relationship with the Union and its members

4. **Other Matters**

- a. FY 2020 February Financial Highlights and Key Performance Indicators (*Informational Only*)

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The meeting adjourned at 10:56 a.m.